



## **Trustee Member of Clinical Governance & Safeguarding Committee Role Description**

### **Background**

With our Chair of Clinical Governance & Safeguarding Committee approaching the end of her term, we are looking to appoint a replacement with board level experience as a senior/ chief nurse.

This is an exciting time to join with an established group of trustees as TCT develops and operationalises a new strategy to ensure it continues to fulfil its duties and responsibilities to its beneficiaries.

Recent CQC and Ofsted inspections and monitoring visits continue to be extremely positive despite some challenges with recruitment and retention and cost constraints. The outcomes delivered for children and young people are widely recognised and these significant strengths need to be maintained and developed as TCT reviews its future strategic direction.

### **Person Specification**

Our most important objective is to appoint individuals who are motivated and excited by the Charity's work and ambition and who display a strong affinity with the needs and experiences of its beneficiaries. In particular, we're looking for someone with a senior nursing background (ideally in paediatrics). The charity is currently at a significant strategic juncture point and our role as a provider of clinical services is at the heart of this, working increasingly as part of the wider, national health system. In recent years, despite excellent ratings from regulators, a series of serious incidents have led us to revisit and further strengthen our clinical governance systems and processes in line with national policy.

We would like to hear from you, if you have significant clinical leadership experience and have a track record of achievement in driving the clinical governance and quality agenda for children and young people.

Specific skills and experience - essential

- An active board/ committee member with a nursing background and experience of leading on patient safety, clinical governance, safeguarding and quality agendas, **or**
- A senior/ chief nurse operating at board level or equivalent.



### Specific skills and experience - desirable

- Familiar with and expertise in the CQC key lines of enquiry for children and young people (hospital and community frameworks);
- Significant safeguarding leadership experience, and familiar with current legislation.
- Knowledge and experience of paediatrics, in particular within specialist children's services;
- Current registration with NMC, preferably in a child health discipline;
- Ability to contextualise own skills and experience to differing situations;
- Ability to influence transformation and clinical strategy development;
- Has a good grasp of current patient safety principles, such as Freedom to Speak up, models for continuous improvement, complaints procedures, PSIRF;
- Demonstrable knowledge and understanding of the impact of brain injury on the whole family;
- Experience in the oversight of patient and family experience initiatives.

### General Personal attributes

- A well-developed, continuous improvement mindset.
- An effective communicator who can express ideas clearly and concisely, listen actively to other views and engage stakeholders in a positive future vision.
- Able to build relationships with key stakeholders.
- Able to absorb sometimes complex information and rationalise appropriately.
- Able to think laterally and independently in order to arrive at a pragmatic solution.
- Ability to commit sufficient time to help drive the charity forward through a period of change.
- Demonstrate high standards of ethical behaviour and avoid any personal conflicts of interest.
- A clear commitment to equity, diversity and inclusion through either lived experience or allyship towards under-represented communities.
- Lived experience or proximate exposure to brain injury and neurodisability.

### General Trustee Role Description

As a trustee and full board member, you will be responsible for:

- Ensuring TCT is carrying out its purpose for public benefit, maximising its reach and impact;
- Ensuring compliance with TCT's governing document, charity law and all other relevant regulations;
- Ensuring the board acts in the charity's best interests, exercising reasonable care and skill in its decision-making, managing TCT's resources responsibly and avoiding exposing the charity's assets or beneficiaries or reputation to undue risk;
- Contributing to the strategic development and planning process, including providing commercial acumen, insight into the external market and wider sector, or bringing experience of strategy development at similar organisations.



- Ensuring the organisational culture and values, governance arrangements, management and operational structures are fit for purpose, helping TCT achieve its strategic aims and objectives and minimise risk;
- Reviewing and approving budgets and business plans to ensure alignment with strategic objectives;
- Supporting the board fulfil the full range of its statutory and oversight responsibilities. This includes oversight of operational and financial performance, risk management, governance (corporate, clinical and educational), quality and regulatory compliance and in providing assurance on these matters to the board;
- Coaching and mentoring senior leadership or providing subject matter expertise on specific topics/ challenges;
- Participating and contributing to the activities of any working party groups the board or its committees may set up from time to time to lead specific projects and initiatives.
- Supporting fundraising events and initiatives including through personal networks;
- Ensuring the organisation has robust safeguarding arrangements in place.

